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The heat is on

With the Prime Minister having secured his deal over Europe and having set the date for the referendum, the debate about the future of Britain’s membership is really heating up. As a result, we will experience an increasing amount of volatility, not only in economic but also in political terms.

Unsurprisingly, the forecasts with regard to the narrow economic impact of a potential Brexit differ somewhat depending on which side is being asked. Surprisingly, none of these projections include the broader longer-term political and economic effects of Britain potentially departing from the EU. In my opinion, these effects are the ones which should receive far greater attention.

The EU has been a force for good in many cases. For example, by integrating the Eastern European countries after the fall of the Berlin wall a huge amount of wealth was created, not only in these countries but across Europe and the world. Integrating these economies in to the global trading system also made Europe more stable in political terms. This in turn allowed it to save substantially on defence and security spending. It can be argued that these savings went too far and that the larger political economic weight of the European Union was not fully used as a force for good in the wider world. However, this cannot be an excuse to split from Europe and thereby lessening its influence, especially as there will be nobody else who broadly shares our values of democracy and rule of law and who is able or willing to take on that role.

We all agree that Europe needs to reform and focus on the key economic and political tasks ahead. It will only be able to do so if the major countries work together and take more responsibility for the global system. Therefore we hope that, when it comes to the referendum, the British public will not be focussing on the narrower issues put forward by the various Out-campaigns but rather live up to the British tradition of jointly leveraging power to create a better world for all of us.

Dr Ulrich Hoppe
Director General, German-British Chamber of Industry & Commerce
Economic Forecast Germany 2016/17

German economic growth picked up in 2015, and the country saw record numbers of refugees arrive. What will 2016 bring for Europe’s largest economy? Annika Pattberg, Director of Germany Trade & Invest in the United Kingdom, takes a closer look.

GDP to grow between 1.7% and 1.8% in 2016
According to the latest forecasts by several economic institutes the German economy is expected to grow between 1.7% and 1.8% in 2016, after 1.7% in 2015. In 2016 the main growth driver of the world’s number three exporter will be domestic demand rather than exports, as one would normally expect. The European Commission forecasts that German households will spend 2.0% more in 2016 than in the previous year.

Drop in oil prices boosts purchasing power
The growth in private consumption is supported by various factors: a higher employment rate, a growth in real wages in 2015, good financing conditions due to low interest rates and lower energy prices making products cheaper. Additional consumption expenditure is stimulated by net immigration and the concomitant public spending for asylum seekers, e.g. transfer payments and language courses.

Both employment and unemployment rates to soar
The number of employed individuals in Germany will increase to new record highs in 2016 and 2017, expanding the payroll by approximately 4% each year, according to an analysis by the German Institute for Economic Research (DIW Berlin). However, the unemployment rate will also increase slightly due to the marked growth of the labour force. The supply of new workers is partially fed by a higher number of asylum seekers entering the labour market. The European Commission expects unemployment rates of 4.9% in 2016 and 5.2% in 2017, after 4.8% in 2015 (compare this with the European Commission’s forecast for the United Kingdom: 5.0% in 2016 and 4.9% in 2017).

Public spending to increase by 3.1%
With a growth rate of 3.1% the final consumption expenditure by government is expected to grow even more rapidly than private consumption in 2016, according to the latest forecast by the European Commission published in February 2016. Additional funds earmarked for investments in infrastructure and social housing as well as strong pension increases announced for 2016 will contribute to the expenditure growth.

Stimulus for construction industry
As new housing is urgently needed in many cities to accommodate the high numbers of asylum seekers, the construction industry will benefit from the influx of migrants, explained experts at the DIW Berlin in late 2015. Germany’s construction industry confirmed a positive stimulus in its forecast for 2016. The German Construction Industry Federation (Hauptverband der Deutschen Baunieds e.V) expects a growth rate of 5% for private housing in 2016, compared to just 2% growth in 2015.
Growth drivers in 2015

Private and government consumption expenditures were already the main driving force for German economic growth in 2015. Household final consumption expenditure increased in 2015 by a price-adjusted 1.9% compared to the previous year. On average, German consumers tend to shop less online than their British counterparts, who are e-commerce world champions. However, more Germans went on a shopping spree in 2015 than in the previous year: retail sales in 2015 were 2.7% higher in real terms and 2.8% higher in nominal terms than in 2014. Interestingly, Germany Trade & Invest has noticed a growing number of British retailers lining German high streets and shopping centres. Thus British companies benefit from the German love of shopping as well.

Government final consumption expenditure rose by 2.8% in 2015, Germany’s Federal Statistical Office (Destatis) has reported. Price-adjusted exports of goods and services were up 5.4% on the previous year. As a similar growth rate was recorded for imports (+ 5.7%) the resulting balance made only a relatively small contribution to GDP growth.

On the production side of the gross domestic product both manufacturing (excluding construction) and the services sector contributed to the economic growth in 2015. Manufacturing accounted for more than a quarter of total gross value added (for comparison: 9.5% in the United Kingdom) and increased its output markedly by 2.2%. A positive development was also observed for the services sector, which grew by 1.5%.

Employment rate higher than ever

In 2015, for the first time in recent German history, over 43 million people were registered as employed. The number of people with a job was approximately 329,000 (0.8%) higher than a year earlier, according to provisional calculations by Destatis.

Boost in real wages

Real earnings rose by 2.5% in 2015 compared to 2014, according to provisional results of the quarterly survey of earnings. This was the largest increase since records began in 2008. Nominal earnings grew by 2.8%, which was slightly above average compared to the previous five years.

Public spending for refugees is considered as stimulus programme

While researchers at DIW Berlin have stressed the overall economic benefits of the recent migration and DIW president Marcel Fratzscher sees public spending for refugees as a “massive stimulus programme”, others are concerned. Although the European Commission is also convinced that the additional public spending to host and integrate unusually large numbers of refugees will contribute to growth, it also mentions a high “uncertainty surrounding the strong inflow of asylum seekers and its economic impact” in its latest report. Nevertheless, the European Commission expects German GDP to increase by 1.8% in both 2016 and 2017, compared with the DIW forecast of 1.7% and 1.5% respectively.

One issue the current high influx of migrants does not seem to be able to resolve is the ageing of Germany’s population. According to Destatis the recent high immigration “has only limited effects on long-term population trends” and “cannot reverse the trend towards increased population ageing”.

Destatis is convinced that the current age structure of the population is expected to have a stronger impact on the demographic development in the next three decades than current border net migration. “High net immigration can, however, slow the pace and lessen the extent of population ageing”, highlighted Destatis analysts in a press release dated 20 January 2016.

Annika Pattberg
Director United Kingdom
Germany Trade & Invest (GTAI)
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E-mail: London@gtai.de

Germany Trade & Invest is the foreign trade and inward investment agency of the Federal Republic of Germany.

Euro London sees demand for German speakers rise again

Euro London, a multilingual recruitment specialist with offices in London, Paris, Frankfurt and Munich, knows the value of talent moving their language and professional skills to where they are needed.

Germany, in particular, remains one of the UK’s most important trading partners with more than 10% of British exports going to Germany (second only to the US) and nearly 15% of British imports coming from Germany, more than from any other country.

Similarly, the UK is the main destination for German foreign direct investment (FDI) and the third-largest export market for German companies. Germany remains central to global growth, while the UK, with its easy access to Commonwealth markets, is an open gateway to successful global market entry.

With such strong economic data it is no surprise that there is a rising demand for German-speaking personnel. Indeed, 43% of opportunities Euro London’s UK market partners are actively looking to fill require fluency in German. They are open in key specialist areas, including Sales & Marketing, IT & Technology, Banking & Financial Markets, Accountancy & Law, Secretarial & Support, Call Centre & Customer Services.

In fact, German is so much in demand that knowledge of the language can boost the salary by as much as 3.8%.

Euro London has responded to the demand by establishing a strong presence in Germany and growing the group of German speakers in its London HQ. The company has over 25 years experience of identifying, assessing and understanding the motivation of potential hires, as well as offering market insight, advice on differences in employment practices and packages, relocation and more to ensure a positive outcome for all parties.

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European Umsatzsteuer-projekte betreffen auch deutsch-britischen Handel

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Verbindliche Änderungen bedürften ohnehin der Zustimmung aller Mitgliedstaaten. Auch deutsche Unternehmen profitieren vom Nullsteuersatz, etwa wenn sie mit diesen Warengruppen handeln und im Vereinigten Königreich ein Konsignationslager unterhalten. Vorsteuer, beispielsweise für Geschäftsräumlichkeiten, kann grundsätzlich im Rahmen der Veranlagung erstattet werden.

Keine Europäische Umsatzsteuererklärung


In diesen Unterschieden lag auch das Problem bei der Umsetzung des Projektes. Obwohl eine einheitliche Umsatzsteuererklärung Vereinfachungen gebracht hätte, so wären die Vorteile durch die geplanten Monatsmeldungen und dem damit verbundenen Mehraufwand – gerade für Kleinunternehmen – relativiert worden.

Dr. Gunnar Pohl
Leiter der Steuerabteilung und Stellvertretender Hauptgeschäftsführer
Deutsch-Britische Industrie- und Handelskammer
As a central bank for more than 900 cooperative banks (Volksbanken und Raiffeisenbanken) and their 12,000 branch offices in Germany, we have long been known for our stability and reliability. We are one of the market leaders in Germany and a renowned commercial bank with comprehensive expertise in international financing solutions. We are represented in major financial and commercial centres. Find out more about us » www.dzbank.com

For further information please contact:  
German Desk London, Carina Leonhardt, +44 (0) 20 7776 6148, Carina.Leonhardt@dzbank.de
Mulled wine and Christmas specialities were abundant at the Members’ Christmas Party on 3 December 2015. Sponsored by Commerzbank AG, the event was held at the Chamber, which welcomed some 150 members and their guests.
NEW YEAR'S RECEPTION 2016

The New Year started with a warm welcome at the Chamber’s New Year’s Reception on 5 January 2016, where members and their guests exchanged ideas and views for the business year ahead. Dr Andreas Prothmann from the German Embassy and Patricia Godfrey of Nabarro LLP, and Chair of the German-British Chamber of Industry & Commerce, also attended and both gave a welcome address.

BERLIN CONFERENCE

Another successful conference in the „Erfolgreich in Großbritannien“ series took place at the Verein Berliner Kaufleute und Industrieller e.V. in Berlin on Wednesday, 14 October 2015. German companies were provided with market entry information for the British market and guest speaker Steve Pryce of DB Schenker Rail UK presented a compelling case study to the delegates. The event was sponsored by Blick Rothenberg LLP, ebl miller rosenfalck, London & Partners and Spring Global Mail.
BELLENDEN SEMINAR

On 29 October 2015 member company Bellenden held a seminar on the current UK Government policies at the Chamber. One of the points under scrutiny was the likely impact of the upcoming EU Referendum on foreign trade and investment. Speakers Antonia Norman, Chris White and Allan Paltzer encouraged audience participation.

One of the speakers from Bellenden, Antonia Norman, with Victor Rudebeck of Control Risks, Dhrupad Patel of Proservartner HR and Payroll Services, and Carina Leonhardt of DZ BANK AG, London Branch

SCOTLAND RECEPTION

The Scotland Committee of the German-British Chamber of Industry & Commerce welcomed the autumn season by hosting a drinks reception at WEST Brewery Bar & Restaurant in Glasgow on 4 November 2015. The event was attended by some 30 participants, including the Swiss and Austrian Consuls for the region.

Peter Müller-McDougall, the Honorary Consul General of Switzerland in Edinburgh, with Gary Steel and Hans Grabowski of Wellwood Leslie Architects, a member of the German-British Chamber’s Scotland Committee

Lauren McQuade of MD Experience chats to Gary Steel

MIDLANDS CHRISTMAS MARKET VISIT

The annual opening of Birmingham’s Frankfurt Christmas Market took place on 12 November 2015. After being treated to mulled wine, Stollen cake and Christmas biscuits at the offices of The Wilkes Partnership, the German-British Chamber’s Midlands Committee and other members had the opportunity to experience the opening ceremony, which was carried out by the Lord Mayor of Birmingham and the Mayor of Frankfurt.

Thomas Schaal of UK Trade & Investment, East Midlands and Brigitte Malige of Bosch Thermotechnology Ltd enjoy the Frankfurt Christmas Market

EVENTS CALENDAR

Wednesday, 16 March 2016
East Midlands Reception
Sponsored by Nottingham City Council, Fraser Brown Solicitors and Castle Rock Brewery
Venue: Castle Rock Brewery, Queens Bridge Road, Nottingham NG2 1NB
Time: 4.45pm to 8pm
Cost: Complimentary

Thursday, 14 April 2016
Members’ Spring Reception
Venue: German-British Chamber, 16 Buckingham Gate, London SW1E 6LB
Time: 6pm to 8.30pm
Cost: Complimentary

Thursday, 16 June 2016
Annual Dinner
Guest of Honour and Speaker: Ingo Kramer, President of the Confederation of German Employers’ Associations (BDA)
Venue: The Landmark Hotel, 222 Marylebone Road, London NW1 6XQ
Time: 7.30pm to 10.30pm
Cost: £140 per person for members of the Chamber, £165 for non-members
£1250 company table (10 people) for members of the Chamber, £1500 for non-members
All prices include VAT.
Dress code: Black tie

Please see our webpage for updates and to register for events: www.germanbritishchamber.co.uk
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### PREMIUM BATHROOM ACCESSORIES
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Email: jana.kunze@sam.de Web: www.sam.de

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For further information, please contact:
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Diener electronic GmbH & Co. KG
 Nagolder Straße 61
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For further information, please contact:
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For further information, please contact:
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The business law consequences of a possible “Brexit” – a summary

This article will give a snapshot of the kind of legal consequences that might befall business if the UK were to vote to leave the EU – it is not about the economic or political merits or consequences of such a vote.

The “morning after” the Brexit vote, the UK government would start the process of negotiating terms of departure. The only formal mechanism is in Article 50 of the Treaty on European Union (TEU), which provides for a two-year period from notice for the European Council and the relevant State, in this case the UK, to agree terms of withdrawal. Article 50 makes it easy for the UK to give notice to terminate its EU membership. But Article 50 is notably silent on what happens if the parties cannot reach such agreement, even if it is clear that new EU legislation would cease to bind the UK after that time. The decision on approval of any EU-UK deal is made by a Qualified Majority of EU Member States in which the UK would take no part. Such a deal can also be vetoed by the EU Parliament. We can expect much wrangling.

As for existing laws in place on the “morning after” such a vote – they will at first be almost entirely unchanged. This is because most EU legislation in the form of EU Directives has been implemented into English law by Acts of Parliament and Regulations, which will remain in place until removed or amended one by one. Also, the force of EU law in the UK ultimately goes back to the European Communities Act 1972, which itself would need to be repealed – and this would take some time. A good example of such legislation that stays in place until individually changed or repealed is the Working Time Directive, which gives workers minimum rest periods.

But some EU law comes in the form of EU Regulations, and these apply automatically in Member States. Once the UK leaves the EU, such Regulations cease to be law here. And new EU Directives passed after the Brexit vote would most likely never be passed into UK law, even before the formal departure date.

As a consequence most, but not all, commercial agreements and contracts will not be plunged into unexpected change or become ineffective. But going forward, any contracts which assume a certain legal position based on EU law will need to be reviewed. For example, plenty of contracts make assumptions about consumer rights, most of which derive from EU law. If that law is soon repealed, then the contracts will require amendment – an expensive process when one considers the possible number and scale of such agreements.

Work permits and immigration will certainly be a legal focal point in the event of a Brexit vote. According to the UK government, in early 2014 there were about 2.3 million EU citizens (non-Brits) living and working in the UK, just as there are about 2.2 million British citizens based around the EU. If we are to avoid the calamity of all these workers being forced to return home, new legislation will be required to address their situation and employers should have a keen interest in the outcome of that. Businesses with seasonal or long-term requirements will wish to plan accordingly.

Post-Brexit we can expect some legislation designed to make the UK internationally competitive. The irony here is that not much of this is likely to help employers to recruit internationally, given the anti-migration political stance of much of the “Out” lobby. But we might see a resurgence in rules to permit assistance with establishment costs to encourage inward investment, presumably subject to public finances permitting – and we could also expect a variety of relaxations of competition laws, reduced employee protection and removal of working hours restrictions.
This article cannot be complete without considering the type of legal relationship that the UK would forge with the EU from outside the Union. We regularly read that the UK would seek access to the EU’s Single Market, which enshrines freedoms of movement of goods, services and people. Clearly the latter, i.e. migration, is politically contentious and I personally see it as almost inconceivable that the UK will retain full access for its goods and services without yielding much of its political position on movement of persons. Neither is it clear that the UK would enjoy post-Brexit automatic rights of access for our financial services, e.g. insurance and banking, and for our IT and legal services industries to ply their trades in the EU, certainly not as freely as now. Given their surplus value to the UK’s export statistics, this is a major issue.

The risk of loss of access and significant wasted investment is huge. Again, we have to expect much wrangling – mainly because we have no easy precedent to follow closely. Existing models include:

- the “Norwegian model” involves EU regulation without UK representation,
- the “Swiss model” offers the UK very meagre Single Market access,
- the “Turkish model” offers the UK only a customs union with the EU, and
- the “World Trade Organisation model” would bring many extra costs at the UK/EU border.

In all the above legal calculations, the key goal is to get to certainty as quickly as possible, still achieving workable longer-term solutions. What damage is being done to the UK economy whilst we have the uncertainty swirling around such debate is anyone’s guess.

Shakespeare knew a thing or two about major shocks and the need to deal with them – so whatever the outcome, perhaps we can all hope “If it were done when ’tis done, then ’twere well it were done quickly,” (Macbeth, Scene VII).

Stuart Miller

Stuart Miller is a legal consultant at ebl miller rosenfalck, specialising in commerce and technology, and Chairman of Warwick Legal International Network.

The German-British Chamber of Industry & Commerce requests the pleasure of your company at their Annual Dinner

Thursday, 16 June 2016 - 7.30pm for 8.00pm
The Landmark Hotel, 222 Marylebone Road, London NW1 6JQ

The Annual Dinner of the German-British Chamber of Industry & Commerce offers the exclusive opportunity to invite your clients and business associates for networking and dining. Held at the prestigious Landmark Hotel in London, there will be pre-dinner drinks at 7.30pm, followed by a three-course meal.

Tickets cost £140.00 (incl. VAT) for members and their guests and £165.00 (incl. VAT) for non-members.

Company tables for 10 persons are available at £1,250 (incl. VAT) for members and their guests and at £1,500 (incl. VAT) for non-members.

Dress code: Black tie

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Wagner seating range lands in London

Wagner, a traditional German chair brand that focuses on the well-being of people, has brought its seating range to London’s Design District in Clerkenwell. Wagner’s first showroom in the UK opened early last year as part of the company’s strategy to enter the UK market.

Wagner office chairs feature the three-dimensional Dondola seat mechanism, which decouples the rigid connection between the base and the seat of the chair, causing small movements and thereby relieving the strain on the spinal cord and strengthening it, as several studies have confirmed.

With the experience of servicing many national and international markets, and furthering the education of their 520 employees, the company has become one of the most important manufacturers and trustworthy partners in the market.

Interested members may visit the showroom at 75 Turnmill Street, London, EC1M 5SY.
www.wagner-living.com

New address for Harry Fisher Accounting Services

Harry Fisher Accounting Services has moved to new premises in Edgware, Middlesex. The company offers its services in both English and German and specialises in bookkeeping, payroll, statutory matters, VAT and the preparation of annual and management accounts, as well as providing support to British companies selling products on Amazon and Ebay. Through a partner in Germany the company is also able to offer VAT registration and compliance services in Germany.
www.fisheraccounting.co.uk

Pearl Linguistics scoops Best Business Award

Pearl Linguistics Translation Services was named winner of the category “Private Sector - Best Customer Focus” at the 2015 Best Business Awards. The Chairman of the Judges praised the company’s strong focus on customer service: Pearl Linguistics provides translation services in 270 languages and by using specially designed translation memory software, it is able to work 60% faster than competitors who do not use the software. The software’s other advantage is that it memorises phrases and if repeated, clients do not pay, which has helped cut their bills by 30%.

The Best Business Awards are one of the UK’s highest-profile awards and attract a wide range of entries from across all sectors.
www.pearllinguistics.com

Menzies becomes business consultancy

Top 20 chartered accountancy firm Menzies LLP has rebranded to reinforce its change in direction to become a business consultancy. The company is launching a new consultancy service to work more closely with its clients in a strategic advisory role. This new strategy is targeted at the SME market and means Menzies will focus on just eight sectors: business services, healthcare, hospitality & leisure, manufacturing, property & construction, retail & wholesale, technology, and transport & logistics.

The firm will continue to offer its core services of accounting, tax and audit, tailored to the needs of each sector, as well as continue to focus on international businesses, both inward investors and companies looking to trade and expand overseas, through active membership of HLB International, a network of accountants operating in over 130 countries. www.menzies.co.uk

MINI 5-door Hatch wins award

The MINI 5-door Hatch has been awarded “Best Compact SME Company Car” in Business Car Manager’s SME Company Car of the Year Awards 2016. Judged against its competitors by an independent panel, the 5-door Cooper D Hatch was recognised by the experts for its low CO2 emissions of just 95 g/km, translating into low running costs and high residual values for business drivers.

Introduced to the market in September 2014, MINI 5-door Hatch symbolises the brand’s renewed focus on attracting corporate customers. Sporting two extra rear doors, the MINI 5-door also has improved legroom, a third rear seat and a larger boot for improved practicality.
www.mini.co.uk

Geldards acts for top Midlands investment deal

Midlands-based law firm Geldards has recently acted for Business Growth Fund (BGF), the UK’s most active investor of growth capital in small and mid-sized companies, in a transaction that has been ranked as one of the top 20 investment deals in the Midlands. The deal saw Hawk Group, a Shropshire-based company that operates a modern construction fleet of more than 2,000 items, secure an £8m investment to continue to develop its fleet and respond to the ever-increasing demand for plant hire and construction services, which is expected to be fuelled by investment in major UK infrastructure projects and an increase in house-building across the country.
www.geldards.com
European College of Business and Management – Graduation 2015: graduates celebrate success

The European College of Business and Management (ECBM) is the official Higher Education institution of the German-British Chamber of Industry & Commerce in London, and focuses on enabling professionals to pursue an international career. ECBM graduates of 2015 were presented with their certificates during a ceremony at the Armoury House of the Honourable Artillery Company in London on Friday, 20 November 2015.

There were speeches from Professor Peter Byers, Pro-Vice Chancellor of Liverpool John Moores University (LJMU), and from Dr Francis Cowe from the University of South Wales, who congratulated the students on their success. Graduates received their awards following study at the ECBM in co-operation with these two major UK universities.

As well as MBA graduates, the ceremony celebrated the success of the first ECBM/LJMU Masters in International Business and Management graduates, and welcomed Bachelor graduates from the Creative Industries.

The ECBM teaches programmes in Germany and at its London premises, with specially designed programmes to enable working students to continue to follow their careers whilst they study.

The ECBM has strong ties with the German-British Chamber of Industry & Commerce and the German Embassy in the UK. Professor Dr Andreas Prothmann, Head of Economic Affairs at the Embassy of the Federal Republic of Germany in London, gave a keynote speech highlighting the importance of international education to today’s graduates.

The Director-General of the German-British Chamber of Industry & Commerce, and Chair of the ECBM, Dr Ulrich Hoppe, also thanked the College’s key supporters from Commerzbank and Robert Bosch. Both companies are represented on the ECBM Advisory Board.
Among the 80 graduates present at the ceremony in 2015 were:

**MBA – Master of Business and Management:**
- Kashifa Ahmad, Barbara Burmann, Marcus Ehlig, Cornelia Frank, Matthias Friedel, Juergen Heyder, Nicole Klug, Miriam Kratzer, Jutta Merkel, Andreas Mordhorst, Lasse Peter Pestel, Michaela Schimanski, Christopher Seibert

**MSc – Master in International Business and Management:**
- Daniel Bandholz, Diana Bluhm, Sabine Hentschel, Sascha Philine Kummel, Paul Radtke, Michaela Stoiber, Wioleta Szewczyk, Nora Wittig

**BA (Hons) Business and Management:**
- Sandra Hausmann, Susann Hecht, Gesa Jucikas, Sindy Kremp

**BA (Hons) Professional Practice (Creative Industries):**
- Tina-Marie Adam, Miriam Gebhardt, Chiara Giordano, Gracia Herlich-Bierut, Denja Jensen, Stefanie Karch, Laura Lagershufen, Dorothea Mursch-Edlmayr, Liza Marie Niesmak, Janina Richter, Kristina Siebenmorgen

**Diploma in Strategic Management & Leadership:**
- Sinan İncegoz, Eva Palomino Lazo

**Diploma in Management & Leadership – graduate from Robert Bosch:**
- Penny Mills

**HND – Higher National Diploma in Business (Accounting) – graduates from Commerzbank:**
- Stacey Cook, Amy Louise Cooper, Jason Edwards, Catharina Gottschalk, Anya Lofrinnakin-Dutta, Pakesh Shudar, Lucy Anne Taylor

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